

Policy Office

MEMO

To: UVU Board of Trustees

From: Linda Makin, VP of Planning, Budget, and Human Resources

Cara O'Sullivan, Policy Officer

Date: September 4, 2014

Re: Summary of Policy to be Presented to Board of Trustees, September 4, 2014

Included in this agenda for your consideration is the following policy:

*Policy 162 Sexual Violence in the Workplace and the Academic Environment—
Temporary Emergency*

In accordance with Policy 101 *Policy Governing Policies*, President's Council has approved this policy through the temporary emergency policy process for submission to the Board.

Policy 162 *Sexual Violence in the Workplace and the Academic Environment*—Temporary Emergency

Purpose of This Policy

This policy brings UVU into compliance with the *Campus Sexual Violence Elimination Act* (section 304 of the *Violence against Women Act*, also known as the *Campus SaVE Act*). The compliance deadline for this policy is October 1, 2014. University policy must now address certain campus safety- and security-related requirements as a condition of participating in federal student financial aid programs authorized by Title IV of the *Higher Education Act*.

Why This Policy Is a Temporary Emergency Policy

Under Policy 101 *Policy Governing Policies*, a temporary emergency policy process was established for situations such as an urgent compliance deadline mandated by federal or state law. A temporary emergency policy has two approval stages: 1) President's Council and 2) Board of Trustees. These temporary emergency policies are effective for one year.

During this year, Policy 162 will be further developed and refined through the four-stage regular policy process. A policy proposal will be submitted through the regular policy process.